

Salary Guide 2025



Your quick reference for smart hiring decisions: The 2025 Salary Guide provides business owners with the benchmark for potential savings, as it compares talent costs paid locally in the United States versus Philippine remote talent.

ERP, CRM, and IT Consulting Salaries

Application	Years of Experience	Skills	PH Monthly Fees	Australia – Total Employer Cost (Monthly)	Savings %
Netsuite Consultants	4-6 years	NetSuite, ERP, SQL, SuiteScript	4.9K - 7.6K	12.5K - 18K	59%
Netsuite Implementation	4-7 years	NetSuite, ERP, Implementation, Business Analysis	4.9K - 8.7K	13.5K - 18.8K	63%
Netsuite Technical Consultants	5-10 years	NetSuite, SuiteScript, JavaScript, API Development	4.3K - 8.2K	14.5K - 20.3K	69%
Netsuite Technical Support Engineer	2-5 years	NetSuite, SQL, Customer Support, Debugging	2.1K - 3.8K	11.5K - 17K	72%
Netsuite Project Manager	5+ years	Project Management, ERP, NetSuite, Agile	4.9K - 7.6K	15.6K - 23.2K	68%
MS Dynamics Developer	4-8 years	MS Dynamics, C#, .NET, API Integration	3K - 4.3K	13.5K - 18.8K	74%
MS Dynamics Consultant	5-10 years	MS Dynamics 365, CRM, PowerApps, SQL	3.5K - 4.9K	14.5K - 20.3K	73%
MS Dynamics ERP Consultant	5-10 years	MS Dynamics, ERP, SQL, Power Platform	3.5K - 4.9K	14.5K - 20.3K	73%
SAP MM	4-9 years	SAP MM, Procurement, Supply Chain, ERP	3.3K - 4.6K	13.5K - 18.8K	73%
SAP FICO	5-10 years	SAP FICO, Finance, Controlling, ERP, S/4HANA	4.1K - 5.4K	15.6K - 23.2K	72%
SAP ABAP	4-9 years	SAP ABAP, Programming, ERP, S/4HANA	3.5K - 4.9K	14.5K - 20.3K	73%
SAP HANA	6-12 years	SAP HANA, Database, Cloud, SQL	4.6K - 5.9K	16.6K - 24.7K	72%
SAP Basis	5-10 years	SAP Basis, System Admin, ERP, Security	4.1K - 5.4K	15.6K - 23.2K	72%
DevOps	4-9 years	CI/CD, Kubernetes, AWS, Terraform, Linux	4.6K - 8K	16.6K - 24.7K	73%
Cloud Engineer	3-8 years	AWS, Azure, GCP, Kubernetes, Terraform	3.5K - 4.9K	15.6K - 21.8K	75%
Cyber Security Analyst	2-6 years	Security Analysis, SIEM, Threat Intelligence	2.7K - 3.8K	12.5K - 18.1K	71%
Cyber Security Engineer	4-9 years	Security Engineering, Penetration Testing, SOC	3.5K - 4.9K	15.6K - 21.8K	75%
Full-Stack Developer	3-8 years	JavaScript, React, Node.js, SQL, AWS	3.3K - 5.4K	14.1K - 20.3K	74%
Data Analyst	3-6 years	SQL, BI tools, Python, ETL, Big Data technologies	1.9K - 4.1K	10.4K - 18.1K	73%

Note: All estimate roles are set for FTE(Full-Time Employment) All salaries are in AUD.



Philippines Advantage: Even at the highest end of the local salary range, hiring in the Philippines costs 70-90% less than in the United States.

Netsuite Accounting/Finance Salaries

Application	Years of Experience	Skills	PH Monthly Fees	Australia – Total Employer Cost (Monthly)	Savings %
Junior Accountant/Accountant	2-4 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, accounting software proficiency (Quickbooks, Xero, NetSuite, etc.)	3.8K - 5.3K	\$4.8K - \$7.7K	68%
Staff Accountant	2-5 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, accounting software proficiency (Quickbooks, Xero, NetSuite, etc.)	5.3K - 8.3K	\$6.6K - \$12K	72%
Senior Accountant	5-8 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, accounting software proficiency (Quickbooks, Xero, NetSuite, etc.)	7K - 10K	\$8.8K - \$14.5K	68%
Accounting Manager	6-10 years	Certifications, Accounting Software Proficiency (Quickbooks, Xero, NetSuite, etc.), Financial Reporting, Budgeting, Tax Compliance, Auditing, Cost Analysis,	8.6K - 12.8K	\$10.8K - \$18.6K	72%
Bookkeeper	1-4 years	Certifications, Accounting Software Proficiency (Quickbooks, Xero,etc..), Data Entry/Management , Accounting Principles (GAAP/IFRS)	4.8K - 6.7K	\$6K - \$9.7K	66%
Accounts Payable Specialist/Officer	3-5 years	Accounting Software Proficiency (Quickbooks, Xero,etc..), Accounting Principles (GAAP/IFRS), Data Entry/Data Analysis, Accounts Payable process	4.8K - 7.2K	\$6K - \$10.4K	64%
Accounts Receivable Specialist/Officer	3-5 years	Accounting Software Proficiency (Quickbooks, Xero,etc..), Accounting Principles (GAAP/IFRS), Data Entry/Data Analysis, Accounts Receivable process	5.4K - 7.4K	\$6.8K - \$10.7K	64%
Accounting Specialist/Analyst	2-5 years	Accounting Software Proficiency (Quickbooks, Xero,etc..), Accounting Principles (GAAP/IFRS), Financial Statement Preparation	6.5K - 9.5K	\$8.1K - \$13.8K	68%
Financial Analyst	3-6 years	Financial Software Proficiency (Sage Intact, Freshbooks, PowerBI,MS Excel), accounting principles (GAAP/IFRS), financial reporting, financial planning, financial analysis	7.1K - 9.9K	\$8.9K - \$14.4K	74%
Finance Controller	5-10 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, ERP software proficiency (e.g., SAP, Oracle) and financial reporting tools (Excel, Power BI).	10.4K - 16.6K	\$13K - \$24.1K	75%
Finance Manager	5-10 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, ERP software proficiency (e.g., SAP, Oracle) and financial reporting tools (Excel, Power BI).	10.8K - 15.1K	\$13.5K - \$21.9K	81%
Tax Accountant	2-5 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, tax processing knowledge, tax software proficiency (e.g., TurboTax, ProSeries, or TaxSlayer) and Excel.	4.7K - 6.8K	\$5.9K - \$9.9K	71%
External /Internal Auditor	2-5 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, audit software profeciency (Excel, ACL and SAP), Internal Controls Knowledge, Risk Management and Process Improvement.	5.2K - 6.6K	\$6.5K - \$9.6K	70%
Audit Specialist	2-5 years	Certifications, Accounting Principles (GAAP/IFRS), end-to-end accounting cycle, audit software profeciency (Excel, ACL and SAP), Internal Controls Knowledge, Risk Management and Process Improvement.	4.8K - 5.9K	\$6K - \$8.6K	73%

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Our Unique Advantage



We provide either full-time or contract specialists, guaranteed to be available to assist you and your business at any hour of the day.



The competitive fixed management pricing fee we provide creates optimal cost savings for your business when compared with a percentage-based pricing structure.



We strive to provide a high level of 24/7 on-demand customer support unmatched by competitors, so you can rest assured your company will never be without support.

By outsourcing top talent from the Philippines, you can save thousands yearly on salary expenses without compromising on quality.

Ready to make that switch?

Let's Talk →

